

ASSESSMENT DAY QUESTION GUIDE

Going into Assessment Day requires preparation. It's important to ensure that you put in the effort to study up on your chosen job preferences, what you can expect from life in the ADF and what's expected of you.

We've put together a list of questions you can expect to be asked by either your Defence Interviewer or your Psychological Assessor. It's important to note that these questions have come from other applicants who have been through the Assessment Day process therefore, these questions are not 'guaranteed' and are a reflection of other peoples experiences and have been provided as guidance only.

EXAMPLE QUESTIONS

GENERAL MILITARY

- Why do you want to join the ADF?

- What does unrestricted service mean?

- Who is the Chief of Defence Force?

- Who is the Minister of Defence?

- What can you offer the ADF?

- What are the current operations the ADF is involved with overseas and domestically?

- Have knowledge of previous ADF operations including locations, task groups, time frames, etc.

- What is it about becoming an Officer that appeals to you? (If applicable)

- What is the current service rifle?

- How would you feel if you had to kill someone?

- Have knowledge of the DFDA (Defence Force Discipline Act). What is it and what is it used for?

- Have knowledge of Equity and Diversity within the ADF and relevant policies.

- What are the ADF Policies and Conditions around Drugs and Alcohol?

- Are you happy to deploy on combat operations?

SERVICE SPECIFIC

- Why did you pick RAAF/Army/Navy over the other services?

- What are some of the benefits of enlistment into your chosen service?

- What are the responsibilities of each service within the ADF?

- Know which corps your preferences belong to ie. RAAF-Mustering or Navy-Trade.

- For Navy applicants. Ensure you have knowledge of oceans around Australia and OP GATEWAY.

- What qualities do you have that your chosen service will be looking for?

- What are the 6 core values of the RAAF?

- What are the 4 core values of Army?

- What are the Navy Values?

- Know the rank structure within your chosen service.

JOB SPECIFIC

- What job do you want to do? (Have 3 preferences and know the official job titles of each)

- Why did you choose these three preferences?

- What is the minimum period of service for each job role?

- What are the responsibilities of each job role.

- What bases can you be posted to?

- What are the major units that you can be posted to at the completion of your training?

- What are the day to day tasks within this job once you're posted to your unit?

- What are the main pieces of equipment you can expect to work with?
(Weapons/Vehicles/Trade Specific Equipment)

- Knowledge of pay for your chosen role
(<http://www.defence.gov.au/payandconditions/>)

BASIC TRAINING

- Where is Basic Training held for your chosen service?

- How long is basic training?

- What do you learn at Basic Training?

- What type of training will you conduct whilst you're there?

- What challenges do you think you will face at Basic Training?

- How do you think you will overcome these challenges?

Initial Employment Training (IETs)

- Where are IETs held for your chosen job?

- How long will you be at IETs?

- What training will you be conducting at IETs?

- Ensure you know every small detail about each job preference. Do research from the Defence Jobs site, service specific sites or talking to people in forums.

PERSONAL

- Why do you think you will be of value to the ADF?

- What are things about yourself that you think make you stand out?

- What are your strengths?

- What are your weaknesses?

- Do you think your age will be a barrier when being required to study again?

- How do you deal with stress?

- How would other people describe you?

- Are you comfortable taking orders from someone who is of higher rank than you but significantly younger?

How do you cope with anger/disappointment/happiness?

If you have tattoos-expect to be asked about them, why you got them and what they mean.

Can you offer unrestricted service?

Do you agree with rule breaking?

Have you been bullied? How did you handle it?

Have you ever been disadvantaged? How and why?

What do you do in your spare time?

How do you cope with change?

- Expect to talk about a stressful time and how you handled the situation.

- Have you done any sports or recreational activities?

- Can you work well as part of a team? Explain.

- What has been your role within a team?

- How would you cope if deployed to a war/operation zone?

RELATIONSHIP

- Are you in a relationship?

- What does your partner think about your application?

- Is your partner willing to move with you if you're posted away from your current location?

- How is your home life?

- How would you feel/cope if your partner broke up with you while you're at Kapooka?

FAMILY

- Do you have a family?

- Do you live at home with your parents?

- Have you been away from your parents for a period of time?

- Do you have children?

- Are your family supportive of you joining the ADF?

- Do you get along with your family?

- What is your family like and what's their jobs?

- If you have children-expect to be questioned about them and how they will cope without you in detail.

- Have you spent time away from your children? When/How long for? How did you cope? How did they cope? (Ensure you have a comprehensive plan for how your children, bills etc will be taken care of in your absence).

- How would you feel if you were posted away from your friends and family?

- Explaining your family composition and dynamic. (e.g- single parent with full family support or no support).

- What measures have you put in place at home to ensure partner/ children will cope in your absence?

- Who will look after your children if your partner is deployed at the same time as you? (out field/ on course etc)

CHILDHOOD

- Expect to recall information from your childhood that may have been traumatic or provide a general overview of your childhood.

- Where did you grow up?

- Where did you go to school?

- What activities did you do as a child? Did you play sport etc?

- Describe your childhood.

FITNESS

- Where is your physical fitness currently at and what have you been doing for training? (Bonus points for TBG).

- When was the last time you attempted the components of a PFA all together?

- What are the PFA standards for your chosen service?

EDUCATION

- Do you have the motivation and aptitude for study?

- What schools did you attend? If more than one why?

- How often did you move around?

- Have you ever had a job since leaving school?

While at school did you have a job?

Have you done any courses since leaving school? If so, what courses?

Have you done any volunteering work?

Did you like school?

We hope these questions have helped you out with your Assessment Day. If you have found that there are more questions that you believe are relevant and should be added to this resource then please don't hesitate to send them through to team@thebarracksgym.com.au.